

# Rutuja Pangaonkar

[rutuja.p0207@gmail.com](mailto:rutuja.p0207@gmail.com) • [LinkedIn](#) • +91 - 8879585123

## OVERVIEW

Diligent & committed public sector professional demonstrating expertise in government engagement, stakeholder management, research & analysis, & project management. Documented success in overcoming challenges of limited resources to design high-impact & comprehensive programs that improve lives. Skilled at building strategic partnerships and developing sustainable solutions.

## EXPERIENCE

### Sattva Consulting

Bengaluru

Consultant

Dec 2022 – Present

As a social sector professional, I specialize in advancing gender inclusivity and women empowerment, livelihood & income generation and digital public infrastructure.

- **Project Management:**

- Led digital inclusion efforts under the Digital Public Infrastructure framework, advancing gender equity, entrepreneurship, and livelihoods for small-scale Indian businesses.
- Streamlined processes in ONDC's social sector, boosting e-commerce readiness for handicrafts, handloom, and food processing sectors, driving growth and sales.
- Supported business development by leveraging strategic ONDC partnerships to expand market access and improve business outcomes.
- Facilitating the onboarding of 1,000+ small enterprises, including 200+ women-led businesses, positively impacting 2 lakh artisans, farmers, and producers, including 75,000 women.

- **Stakeholder Management:**

- Built and maintained relationships with NGOs and social enterprises, aligning solutions to stakeholder needs.
- Facilitated collaborative e-commerce programs for small and women-led businesses, negotiating impactful partnerships.

### UN Women

Mumbai

State Technical Consultant - Gender

Nov. 2021 – Nov. 2022

As part of the UN Women's Second Chance Education (SCE) program, I bolstered Dept. of Skills, Employment, Entrepreneurship, & Innovation (DSEEI), Govt. of Maharashtra on gender equity & mainstreaming, skilling & employment.

- **Project Management:**

- Led implementation of UN Women and government schemes, including flagship programs, while designing and executing innovative projects for enhancing employability skills among the youth in Maharashtra.
- Spearheaded the establishment of the Women Entrepreneurship Cell & Women-centric Incubator at the state level.

- **Strategic Advisory:**

- Provided gender-based technical inputs for policies, budgets, and legislation, influencing skilling, employment, and entrepreneurship for women.
- Led the development of the Maharashtra State Policy & Action Plan for Gender Equality, impacting over 1 million women through targeted initiatives.

- **Multi-stakeholder Management:**

- Collaborated with state agencies, the World Bank, UN bodies, and NGOs to integrate gender into schemes and policies.
- Identified and pursued co-funding opportunities, securing multilateral partnerships.

- **Research & Analysis:** Conducted evidence-based research to inform policy decisions and action plans, shaping strategies for women's economic empowerment.

**Tribal Development Dept, Govt. of Maharashtra****Mumbai***Consultant**July 2020 - Aug 2021*

- **Facilitation and Implementation**

- Team Lead for Livelihood and Skill development projects across Maharashtra.
- Member of the State Committee for 'Holistic Development of Particularly Vulnerable Tribal Groups (PVTGs).
- Assisted the Budget & Finance team to secure project funding from the Ministry of Tribal Affairs.
- Facilitated Monitoring & Evaluation of schemes & projects to ensure multi-stakeholder engagement.

**Tribal Development Dept, Govt. of Maharashtra****Nashik & Mumbai***Chief Minister's Fellow**Aug. 2019 - Aug 2020*

- **Project Management**

- Spearheaded the implementation of PM Van Dhan Yojana at the state level; helped establish 64 Van Dhan Vikas Kendras (VDVKs) & facilitated disbursal of funds to them.
- Conducted extensive field visits & community engagement workshops to understand & document tribal polity.
- Analysed the scheme's implementation challenges at the community level & made strategic changes at the policy level.
- Conducted market research & analysis of farm-based and forest-based products.

- **Data Management**

- Assisted the Municipal Corporation of Greater Mumbai (MCGM) to manage COVID-19 data in Mumbai.
- Facilitated implementation of the dashboard for daily updates of the patient line list.

**Muktagiri Signage & Graphics****Mumbai***Strategy Associate**June 2016 - June 2018*

- Worked closely with the Finance team & assisted in the 'turnaround' of the firm.
- Managed the admin & HR of the firm.
- Oversaw the development and ongoing management of the company website.

**The Bandra East Community Centre****Mumbai***Volunteer**Oct. 2012 - Nov. 2014*

- Tutored students of standards 6 & 7 in English & History.
- Conducted arts & crafts activities during the vacation.
- Organized focused sessions to strengthen the students' English grammar and speaking skills.

**EDUCATION****IIM Ahmedabad***MBA***University of Mumbai***M.A. Political Science***St. Xavier's College***B.A. Economics***Bangalore***Sept 2026***Mumbai***June 2019***Mumbai***June 2015***PERSONAL**

- **Skills:** Excellent Interpersonal skills, Problem-Solving Approach, Critical Thinking, and Entrepreneurial Attitude.
- **Technical Skills:** MS Office Suite, Canva.
- **Interests:** Dancing, Reading, Swimming, Traveling.

**REFERENCES**

- **Ms. Manisha Verma, IAS:** 9971347134
- **Ms. Kanta Singh, Deputy Country Representative, UN Women:** 9811301315