

# EESH PRAVEEN

## Operations Manager-II

I am B. Tech – Mechanical Engineering (2014) graduate with total 6 years of experience in E-commerce & Manufacturing sector including 5 years with Amazon and 1 year at Bosch Limited leading large & diversified teams, gaining experience in multiple disciplines of business and developing expertise in Fulfillment & Warehousing operations, Manufacturing and Project Management & Execution.

I thrive in dynamic, innovative & inclusive work organizations and simply enjoying executing projects and ideas.



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## SKILLS

Operations Management  
Lean Tools & Techniques  
Production plan  
Communication

Logistics  
Six Sigma  
Kaizen  
Decision Making

Project Management  
Inventory Control  
5S  
Leadership

Data Analysis  
Team Handling  
Kanban  
MS Office Suite

## WORK EXPERIENCE

### AMAZON

**April 2016-Present**

#### Operations Manager-II

**January 2020-Present**

**GURZ Sort Center, Farukhnagar**

- Led GURZ's Building launch (Oct'2020) activities from initial plans with Projects, Engineering and various others stakeholders to setting-up the operations & successfully deliver the steepest ramp-up in INSC (0 to 300K Diwali'20 volumes within a span of 15 days). Overall delivered two Diwali 'ART events at GURZ with volumes of **300K (in 2020)** and **430K (in 2021)**.
- Collaborated with ATS LH, Last Mile and NDC teams and led major Transportation cost savings initiatives of **92 MM INR per annum** (from GURZ) by
  - Detailed planning and execution of SC operations to enable dedicated Line haul surface connections to **57 Delivery Stations** in Uttarakhand, Uttar Pradesh, and Himachal Pradesh that were being served using Co-loading network in North region (Cost benefit of 48 MM INR per annum)
  - Going above and beyond for our customers, collaborated with ATS Line haul and started surface lane connections from GURZ to Srinagar (previously connected via Air) despite operational complexities; this led to a drop in Transportation CPS by **35%** leading to annual cost saving of approx. 42 MM INR.
  - Applied lean methodology to provide a network re-design solution to eliminate Touch points of local (DEL NCR) connections from GURZ thereby reducing daily fleet requirement (**approx. 30 vehicles**) generating a cost benefit of 2 MM INR per annum.
- Responsible for site's cost metrics; implemented several cost savings solutions and scaled-up site's productivity levels (+) 66% within two months to meet its OP Targets (the IOP target was met by the site in April'21)
- Worked with the 3P carrier, Engineering and other cross function teams to finalize the Engineering/infra design for the Pop-up building launch (GURU) in the region.
- Lead, develop and mentor a large team (**>6 Direct reports**) of Operations Managers-I, Team leaders and Operations-Interns.

#### Operations Manager-I

**April 2018-January 2020**

**DELU Sort Center, Manesar**

- PFS (Packaging Free shipment) Program: (A Green initiative project with estimated cost savings **~89 MM USD**)-Led PFS program in ATS (Middle mile operations) from initial Pilots, overall risk assessment studies and facilitated the expansion at 20 Buildings across INSC with major breakthroughs as in a) Infrastructure Upgradation to handle Totes b) Bag stands to PFS Box racks at Sort Centers: c) Consumable Box Supply Chain d) Productivity/Space impact Evaluation e) Tote Management Tool.
- A Green Field project-DELU Sort Center (Build to suit site) Launch; worked upon Automation & Sort Slide Implementation for the launch of INSC's Largest SC [**Capacity=650K, Area=123K sqft**] and delivered 2 major Diwali ART peak events with INSC highest ever volume of **530K (in 2018)**
- Network Speed Improvement initiative: Proposed route-config changes to improve C2P by 1.0 day for ~4000 packages/day having an **0.005 c2d** improvement.
- Worked as Content Author with ACES team for Benchmarking-Outbound Process in INSC.
- Conceptualized & facilitated 2-shift operating model for Large SC (at DELU) generating annual cost benefit of **37 MM INR**.
- Lead, manage and mentor a large & diverse team of **400+ associates/15 Process Associates** responsible for SC's overall operational activities.

#### Team Lead

**April 2016-March 2018**

**DEL3 FC and DELV Sort center, Sonapat**

- Setting up the entire Outbound (FCD) operations during DEL3 FC Launch; learned to manage the frontline teams to deliver two successful Mega Events for DEL3: AUG-Independence Day Peak Sale & OCT –Diwali Season Peak Sale with 100% customer Fulfillment
- Proved to be instrumental in scaling up the operations and handled the configuration and procurement planning for site's launch (DELV SC 2017)

### BOSCH LIMITED

**Dec 2014 – Mar 2016**

**Graduate Engineer Apprentice**

Worked on various projects related to six sigma techniques, FPY improvement (Assembly line), Industry 4.0 implementation to gain first-hand experience on Lean methodologies and manufacturing processes. Worked as Production Planning control engineer at Diesels Pumps manufacturing division.

## EDUCATION

**B. Tech in Mechanical & Automation Engineering**

June 2014

Amity University Rajasthan

84%

**Senior Secondary Education (12<sup>th</sup> Grade)**

May 2009

Cambridge School, Noida

79%