

Alees Shaikh

Summary

- With over 20 years of global leadership experience in US, Europe, and Asia, built and led Global Capability Centers with responsibilities for team building, people management, software delivery and technology consulting. Broad experience across software services, consulting, product development firms in the energy, financial and retail sectors. Hands-on experience as a data analytics engineer and implementation of digitalization programs.

Qualification	Institute	Year
MBA, BPGP (pursuing)	Indian Institute of Management, Ahmedabad	2024-2026
B.E (Electronics)	Rizvi College of Engineering, Mumbai	2003
XII, HSC	Mithibai College, Mumbai	1999
X, SSC	Anjuman Public School, Panchgani	1997

Work Experience

(21 Years)	
Siemens Technology and Services Private Limited, Pune	
(89 Months)	
Director, Product Development	September '17-February '25
- Established a Global Development Center achieving USD 10M annual recurring revenue with over 200 engineers working on IIoT, Cloud, Data Analytics, Product Development and Quality Assurance. - Playing general management role with people, delivery and technology responsibilities - Strategic workforce planning, performance management, talent acquisition, and career development of employees - Efficient business operations to ensure delivery excellence and manage a cost plus business model	
Infosys Limited, Pune	
(7 Months)	
Principal Consultant, Infosys Limited	February '17-August '17
Responsible for defining and implementing data management solutions across a global petroleum and mining organization.	
SAS Institute India Private Limited, Mumbai	
(33 Months)	
Senior Technical Architect	December '13-January '17
- Implemented SAS Detail Data Store for Banking (DDS) which serves as the data warehouse for SAS Risk Management for Banking (Market risk/Credit risk/ALM) solution - Role as technical architect also involved automation of advanced analytics (Standardized Approach, Advanced Approach, Monte Carlo simulations etc.), creation of data mart and reporting layer - Also worked on AML and fraud detection solutions	
Infosys Limited, Bengaluru	
(120 Months)	
Technology Architect	January '04-December '13
- Responsibilities include definition and ownership of solution architecture, optimization of existing solutions to remove redundancies, assisting the development team with detailed design and resolution of technical issues - Continuous Improvement Architect for North America region: This role requires analyzing the existing data sourcing, data integration and data quality issues and defining a roadmap for future implementations - Was the lead architect from Infosys for the data virtualization service line for an Oil & Gas Supermajor. The object was to federate the most widely used data sources and provide a single version of the data to all consuming applications ("Data as a Service") - Implementation of Enterprise Transportation Management System for a Fortune 100 client by providing access to operational and analytical data. - Led a team of 9 developers on a data mining project to analyze the industry wide Well and Production data for an alternative energy source (Shale Gas). Responsibilities included design and development of an end-to-end reporting solution	

Additional Achievements

- Leading Performance Management and Career Development initiatives at org. level
- Part of role definition and career pathing exercise at org. level
- Unsung Heroes, Siemens Energy - 2020
- Infosys Most Valuable Player Award – 2007

Additional Certifications		
Data and Analytics	• One-year AI ML certification program from Indian Institute of Science • Agile SAFe Program Consultant • Infosys Certified Data Architect • Base SAS 9.4 Certified • Informatica Certified Developer	

Interests / Extra-Curriculars	
Community Service	• Led Covid-19 Response Group for Siemens Pune location

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